## **APPENDIX 2a**

## Financial Estimates 2025/26 – 2027/28

## **Environment and Climate Change – Revenue Budgets**

Cost Centre	Revised Estimate 2024/25 £	Base Budget 2025/26 £
Environmental Improvements	204,900	209,300
Head of Asset Management*	-	-
Environment Services	-	84,650
Environment Services – Management*	70,000	-
NCC Highway Maintenance	53,100	67,050
Capital Works	523,150	440,300
Vehicles Costs* – Refuse Collection, Grounds Maintenance, Street Cleansing, Housing Repairs, Gas Repairs, Courier Service, Car Parks, Neighbourhood Wardens, Estate Caretakers, Mechanics Vans, JCB, Public Buildings and Electrical Repairs	-	-
Estates*	13,980	-
Refuse Collection	2,168,120	2,405,600
Recycling	186,300	193,950
Climate Change	162,550	87,000
Public Conveniences	161,580	161,950
Grounds Maintenance - Kimberley	-	-
Kimberley Admin Buildings*	-	-
Stapleford - Old Civic Amenity Site	5,610	5,750
Highways Sweeping	1,000,900	948,150
Abandoned Vehicles	1,650	-
Neighbourhood Wardens	152,340	147,400
Highways - Borough Services	144,220	130,850
Sign Shop	49,470	49,800
Cemeteries	158,190	164,400
Open Space	266,000	415,100
Tree Management	495,790	521,200
Nottingham Canal	131,600	146,550
Parks and Recreation Grounds Management	-	-
Allotments Management*	-	-

Cost Centre	Revised Estimate 2024/25 £	Base Budget 2025/26 £
Beeston Allotments	-	-
Beeston Parks	299,890	328,500
Stapleford Parks	196,600	222,400
Eastwood Parks	222,600	203,650
Kimberley Depot*	25,000	-
Kimberley Stores*	-	(12,450)
Mechanics - Kimberley Depot*	-	-
Decarbonisation Plans	15,600	-
Housing Decarbonisation	41,650	-
Total	6,750,790	6,921,100

<sup>\*</sup> These costs are fully recharged to the appropriate service/area cost centres.

Classification	Revised Estimate 2024/25 £	Base Budget 2025/26 £
Employees	6,320,060	6,430,550
Premises	677,590	676,150
Transport	1,408,200	1,368,500
Supplies and Services	1,767,150	1,546,350
Third Party Payments	1,374,720	1,507,750
Corporate Recharges	766,990	832,250
Capital Charges	657,400	839,550
Income	(6,221,320)	(6,280,000)
Total	6,750,790	6,921,100

The budget increase for net expenditure in 2024/25 between the original budget and revised estimate is a consequence of the following items:

	Change (£'000)
Add: General Fund Revenue items carried forward from 2023/24 approved by Cabinet on 27 July 2024 (Climate Change Local Area Energy Plan £75k; Environment Management £20k; Climate Change Scope 3 Emissions Project £12k; Decarbonisation Plans – Offices £15k; Decarbonisation Plans – University of Nottingham Retrofit Project £42k; Path Repairs at Eastwood Cemetery £2k; New internment area at Eastwood Cemetery £7k; Open Spaces – New Surveillance Camera Equipment £6k)	179
Add: Budget amendments approved by Cabinet on 5 December 2023 (New Asset Systems and Data Officer)	38
Add: Budget amendments approved by Cabinet on 9 January 2024 (New Change Delivery Manager (GF))	14
Add: Allocation from Revenue Contingency (Improvements to office toilets and the painting of public conveniences in town centres)	5
Add: Budget amendments approved by Cabinet on 7 February 2024 (Green Infrastructure Strategy Review Consultancy)	50
Add: Budget amendments approved by Cabinet on 1 October 2024 (Kimberley Depot Options Appraisal)	25
Revenue Budget increase in 2024/25	311

The changes in the 2025/26 base budget for total net expenditure when compared with the 2024/25 revised estimate is primarily a consequence of the following items:

Service Area	Change (£'000)
Environment Services – A new cost centre has been created which includes the cost of Environmental Co-ordinators where the budget has been moved out from Environment Services Management.	85
Environment Services Management – A reduction on salary costs with £210k of non-managers being moved to services including Environment Services, Open Spaces and Recycling. Consultancy fees are reduced by £65k as development projects, including the Green Infrastructure Strategy review, fall out of the base budget. This cost centre is recharged to services in full so the £70k change are the growth items approved by Cabinet after the 2024/25 budget was set.	(70)

Service Area	Change (£'000)
Highway Maintenance – The increase in budget relates to Grounds Maintenance recharges, which is linked to pay and price inflation and an increase in the contract price for weed killing.	14
Capital Works – The 2025/26 base budget for employees is £98k higher than the previous estimate due to an assumed 3% pay award and the increased National Insurance Contributions in 2025/26. With a full establishment there should be less reliance on the interim agency market for support in 2025/26 which will result in a saving of around £220k.	(83)
Refuse Collection – The increase in net costs was mainly due to employee costs with the assumed 3% pay award and an increase in the rate of employer's National Insurance Contributions in 2025/26. In addition, there is an uplift in agency fees due to rate rises.  There is also an increase in capital charges of £148k following the purchase of new vehicles.	238
Recycling – A slight increase which included moving the Recycling Officer from the Environment Services Management cost centre to the front line service. This has been broadly offset by lower recharges.	8
Climate Change – The Local Area Energy Plan development budget of £75k, brought forward from 2023/24, has been taken over by the Mayor of East Midlands Combined County Authority.	(76)
Grounds Maintenance (Kimberley) – All grounds maintenance costs are recharged in full to the relevant services.	-
Highways Sweeping – The reduction in net costs was partially due to reduction on central support recharges. There was an uplift in employee related costs due to pay awards and uplift in National Insurance Contributions. There is also an increase in capital charges (depreciation costs) for the new fleet vehicles purchased in the previous financial year (£15k). The recharge to services for street cleansing has increased by £45k.	(53)
Open Spaces – The increase in net costs is mostly due to movement of identified salary budgets from Environment Services Management with the costs now being fully recognised in the service area.	149
Tree Management – Contractor costs have slightly increased due to price inflation on supplier costs. There will also be an increase in recharges from Grounds Maintenance and insurances.	25

Service Area	Change (£'000)
Nottingham Canal – Third party payments are anticipated to increase due to grounds maintenance recharges and the maintenance costs needed to accommodate bridge infrastructure and leaking canals.	15
Beeston Parks – This increase is largely due to an uplift in contractor costs, fuel, labour and increased inspection regimes. Utilities costs have also increased, most notably electricity charges. Income budgets have been reduced due to low revenues in earlier years.	29
Stapleford Parks – Net costs have risen mostly due to an uplift on capital charges (depreciation) reflecting previous capital expenditure on the parks.	26
Eastwood Parks – A combined increase on maintenance and energy costs (£12k) has been more than offset by a reduction on central support recharges (£8k) and capital charges (£24k).	(19)
Decarbonisation Plans – A one-off development budget carried forward from 2023/24 for a specific project that will fall out in 2025/26.	(16)
Housing Decarbonisation – This relates to a one-off development budget carried forward from 2023/24 for a specific project that will fall out in 2025/26.	(42)
Other budget changes across the Environment priority	(60)
Revenue Budget increase in 2025/26	170

## Revenue Development - Tree Surveys and Maintenance (net £42,000)

The role of the Tree Officer includes the inspection of and the reporting on the safety of trees across the Borough. A robust programme of tree survey inspections across all of the Council's assets was developed in 2024/25 with trials being run across a number of the Council's parks.

There are currently no additional budgets to undertake the necessary assessments across the portfolio; complete any required maintenance works required after the initial assessment; and providing an electronic system to accurately record and track monitoring inspections. This development would seek to resolve this risk.

The total cost of a 'tree database' system and tablet is £10,000, with a further £50,000 required for a contractor survey of trees and £50,000 for potential maintenance works resulting from the surveys. This cost can be partially offset by freezing the budgets for two long-standing vacant posts within the Grounds Maintenance team, thereby saving around £68,000. The net cost of £42,000 is included as a proposed ongoing revenue development for 2025/26.